

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2012-2013

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

July 18-19, 2013

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:03 a.m. on July 18, 2013. The following Board members were present: Martha G. Lavender, RN, DSN, President; Carol Stewart, CRNP, MSN, Vice-President; Melissa Bullard, LPN, Secretary; Catherine Dearman, RN, PhD; Miriam Ellerbe, LPN; Gregory Howard, LPN; Lynda F. LaRue, RN, ADN, CMTE; Francine Parker, EdD, MSN, RN; Amy Price, MSN, RN; and E. Laura Wright, MNA, CRNA, PhD. Genell Lee, MSN, RN, JD, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Peggy Benson, MSN, RN, Deputy Director; Charlene Cotton, MSN, RN, Advanced Practice; Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Honor Ingels, Governmental Relations Manager; Joyce Jeter, MSN, RN, Practice/Continuing Education Nurse Consultant; Teresa Williamson, Docket Clerk; Robert Rollins, IT Systems Specialist Associate; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; Patrick Samuelson, Assistant General Counsel; and Alice Maples Henley, General Counsel.

B. Declaration of Quorum

A quorum was declared with eleven Board members present on July 18, and eleven members present on July 19. Pamela Autrey, PhD., MSN, RN; and Maggie Lee Hopkins, LPN, were not present.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

II.B. June 20, 2013 Board Meeting Minutes were removed from the Consent Agenda and placed on the Agenda for discussion.

XV.A. Merit Compensation was added to the Agenda.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

II.A. May 16-17, 2013 Board Meeting Minutes
III.A. Board Action Follow-up
VI.A.1. Report
VI.A.2. FYI
VI.D.1. General Counsel/Deputy Attorney General
VI.D.2. Assistant General Counsel Report
VI.D.3. Voluntary Disciplinary Alternative Program
VI.D.4. Investigations Report
VI.D.5. Legal Nurse Consultant Report
VI.D.6. Probation Monitoring Report
IX.A.1. Practice Report
IX.B.1. Continuing Education Report
X.A. Education Report

On July 18, Ms. LaRue moved that the Board adopt the Consent Agenda, as amended. Mr. Howard seconded. Motion carried without objection.

3. Adoption of Agenda

On July 18, Dr. Wright moved that the Board adopt the Agenda, as amended. Ms. Price seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. May 16-17, 2013 Board Meeting Minutes

The May 16-17, 2013 Board Meeting Minutes were accepted on the Consent Agenda.

B. June 20, 2013 Board Meeting Minutes

Dr. Lavender requested that Ms. Lee's arrival time be added to the minutes. Dr. Lavender also requested to delete the first sentence in the next to the last paragraph on page 8.

On July 18, Dr. Wright moved that the Board approve the minutes as amended. Mr. Howard seconded. Motion carried without objection.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

A. Board of Directors Report: Dr. Autrey

Dr. Autrey was not present.

B. International Council of Nurses: Dr. Autrey

Dr. Autrey was not present.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2013 2nd Quarter NCLEX-PN® Results

The 2nd Quarter NCLEX-PN® Results for FY 2013 were accepted on the Consent Agenda.

B. FY 2013 2nd Quarter NCLEX-RN® Results

The 2nd Quarter NCLEX-RN® Results for FY 2013 were accepted on the Consent Agenda.

VI. REPORTS

A. Executive Officer

1. Report

Ms. Lee provided a written report to the Board outlining her activities.

In addition to her written report, Ms. Lee reported that Dr. Lavender was named as a Defendant, in her official capacity as President, in a lawsuit concerning HB57 – the abortion clinic law.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Smith, Beverly Ann	1-117178	05/01/2013
Ritter, Mary Catherine	2-054495	05/02/2013
Hutchins, Tammy Victoria	1-081979	05/06/2013
Jones, Genevieve M.	2-026149	05/06/2013
Canada, Linda Joyce	1-035948; 2-017318	05/07/2013
Parker, Jessica Marie	1-117612	05/13/2013
Meredith, Dianne Joyce	1-087203	05/15/2013
Plump, Aquelia Davis	1-034503	05/17/2013
White, Beatrice	2-051054	05/17/2013
Hooper, Monica Michelle	1-115387	05/22/2013
Abbott, Sandra Kay	1-061124	05/22/2013
Williams, Dana Michelle	2-054251	05/22/2013
Batchelor, Wendy Ann	2-056342	05/22/2013
Friedlander, Steven Clifford	1-107381	05/22/2013
Strength, Susie Michelle	1-114790	05/22/2013
Smith, Valeria Michelle	1-106762	05/23/2013
Wilder, Carrie Ann	1-102460	05/24/2013

Spain, Brandan David	2-063711	05/29/2013
Bone, Misty D.	1-108679	06/05/2013
Mardis, Edna Ruth	1-021941	06/10/2013
Thomas, Ladana Elizabeth	2-047689	06/11/2013
Gamble, Lisa Marie	2-062282	06/14/2013
Cobb, Mary S.	1-017970	06/19/2013
Klase, Mary Lucille	1-077783	06/21/2013
Bogo, Tamara Ann	1-084581	06/24/2013
Daniel, Richard Adam	1-114862	06/24/2013
Flynn, Janice Paty	1-044640	06/24/2013
Greer, Barbara G.	2-018458	06/25/2013
Hussey, Wendy Worley	2-052430	06/26/2013
Brewer, Candace Sheree	2-057850	06/26/2013
Webb, Tara Shae	1-107810	07/01/2013
Wright, Patty Marie	2-064708	07/01/2013
Cook, Robin Leigh	1-072479	07/01/2013

2. FYI

Ms. Lee provided the following items for the Board's information: (1) a copy of a letter from Jacksonville State University announcing Dr. Sarah Latham's retirement; (2) a copy of a letter from the Alabama Nursing Hall of Fame announcing five individuals that have been selected for induction; (3) a copy of a letter from Central Alabama Community College informing the Board that the college would begin offering the practical nursing program on the Alexander City campus beginning Fall 2013; (4) a copy of a letter from NLNAC notifying the Board of its name change to Accreditation Commission for Education in Nursing, Inc. (ACEN); (5) an analysis of FY 2012 NCLEX results for Lurleen B. Wallace Community College; (6) a copy of a letter from South University notifying the Board that Richard McElhaney, DNS, RN, has been appointed as interim program director; (7) a copy of a letter from Southern Union State Community College notifying the Board that Elaine McGhee, MSN, RN, has been appointed as the interim Chair of Nursing and Rhonda Davis, MSN, RN, will be the interim

Dean of Health Sciences; and (8) a copy of a letter from Virginia College Birmingham notifying the Board that the position of Vice President of Academic Affairs has been removed from the organizational structure and will be replaced with an Academic Dean.

3. Employment of Outside Counsel

Ms. Lee reported that Planned Parenthood Southeast and other plaintiffs brought a case in the federal court requesting a Temporary Restraining Order and an injunction to prevent the State of Alabama from enforcing HB 57, "Women's Health and Safety Act". There was a hearing on June 27, 2013 and a Temporary Restraining Order was granted on June 28, 2013. Because of the short time frame and the need to hire outside counsel, the Board as a whole was not consulted. Dr. Lavender was consulted as to the need for outside counsel. Because the EO limit is \$50,000 for a single expenditure, the request is to approve the decision retroactively.

Ms. Lee reported that Dr. Lavender was dismissed from the case and the attorney fee was around \$9,000.00.

On July 18, Dr. Wright moved that the Board approve the hiring of outside counsel to represent the Board. Mr. Howard seconded. Motion carried without objection.

B. Executive Committee

1. EO Evaluation

Ms. Lee reported that she will provide the Board with a self-evaluation and will also provide the blank form for each Board member to complete and return to Dr. Lavender by electronic mail or at the August Board meeting.

2. Board Development Activity

Dr. Lavender reported that each Board member was asked to complete the Keirsey Temperament Sorter II (KTS-II).

Dr. Lavender provided copies of a summary of the four temperaments for the Board. Each Board member told which temperament they are.

Dr. Lavender reported that the DISC Profile was ordered for each Board member to complete and it will be discussed at the August Board meeting.

C. Financial Reports

1. Reports

Ms. Broomfield, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues, and Expenditure Budget Comparison as of March 31, 2013.

The Board reviewed and discussed the reports presented with Ms. Broomfield.

Mr. Howard was not present from 1:46 to 1:47 p.m.

2. Graduate Nursing Scholarships

Ms. Broomfield reported that the amount included in the approved budget for graduate scholarships was \$166,027.00. The statute provides that the Board could use five percent (5%) of the total for costs of administration. If the Board takes the 5%, the amount for scholarships is reduced to \$157,725.00.

The statute also provides that there would be scholarships available for 5% of the total enrolled in graduate programs in Alabama. The deans were asked to provide the total enrollment in graduate nursing programs and 5% is 137. If the 137 term is used, the amount of scholarships would be \$1,213.65. However, the Board has only received about fifty eligible applications in the past few years.

The scholarship application is on the Board's web site and the staff is advising callers that we do not yet know the number of scholarships or the amounts.

The requirements specified in the statute are: 1) be a resident of Alabama at least one year preceding application; 2) be a person of good character; 3) active, unencumbered RN license; 4) agree to practice professional nursing or as a nursing instructor at least two years following completion of the graduate program; 5) preference shall be given to those pursuing a career in nursing education; 6) seeking master's or doctorate degrees in nursing (doctorate in education is

allowed if the applicant has a master's degree in nursing); and 7) scholarships shall be distributed throughout the state.

The maximum amount of each scholarship is \$10,000. However, the Board could determine how many scholarships and at what amount based on the number of applications received.

Ms. Broomfield reported that applicants do not have to have a BSN this year. As of July 18, the Board has received twenty-seven applications and three are incomplete. The deadline is July 31, 2013.

The Board discussed whether to keep the administrative fee.

After discussion, the Board decided to wait to determine the amount of the scholarship to see how many qualified applications are received.

On July 18, Ms. Price moved that the Board approve the requirements for graduate scholarships. Mr. Howard seconded. Motion carried without objection.

On July 18, Dr. Dearman moved that the Board provide preference to Alabama students attending school in Alabama. Dr. Parker seconded. Motion carried without objection.

On July 18, Dr. Wright moved that the Board not take the administrative fee at this time. Dr. Dearman seconded. Motion carried with one opposition (Mr. Howard).

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from April 30, 2013 through June 27, 2013, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel

A written report on the number of pending cases on the docket of the Assistant General Counsel as of June 28, 2013

was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of June 26, 2013 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of June 28, 2013 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each legal nurse consultant as of June 27, 2013 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of June 27, 2013 was accepted, as information, on the Consent Agenda.

VII. STRATEGIC PLANNING

A. 2009-2013 Strategic Plan Update

The 2009-2013 Strategic Plan Update was accepted on the Consent Agenda.

VIII. ADVANCED PRACTICE

A. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the Joint Committee met on July 16, 2013 to review the applications for collaboration with Alabama physicians as listed in the published roster.

The Committee requested additional information on the following applications: (1) Laura Jane Wolf, 1-121381, and Dr. Bernard Eichold, 9820; and (2) Claudine Feig, 1-102021, and Dr. Mia Cowan, 27416. Ms. Feig withdrew the request for oxytocics.

The Board of Medical Examiners met on July 17, 2013 and accepted the Committee's recommendations.

On July 18, Dr. Wright moved that the Board accept the recommendations from the Joint Committee and approve the applicants for collaborative practice listed in the published roster excluding additional duties for Laura Wolf. Mr. Howard seconded. Motion carried without objection.

B. Proposed Rules for CRNP and CNM Controlled Substance Certificate

Ms. Cotton reported that the Legislature passed a bill in the 2013 Regular Session that allows CRNPs and CNMs to prescribe controlled substances, Schedules III – V, with the Board of Medical Examiners (BME) as the certifying body.

The proposed rules do not impact the Board of Nursing. The proposed rules are the same as the rules for physician assistants. BME has created an advisory council. The Joint Committee will make recommendations for the formulary for controlled substances.

The Board reviewed the proposed rules and did not have any comments.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on nursing practice was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Provider applications and the CE plan update was accepted, as information, on the Consent Agenda.

X. EDUCATION

A. Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Notice of Intent for New ADN Program, Drake State Community and Technical College

Ms. Lee reported that Drake State Community and Technical College submitted a notice to the Board that they wish to establish an ADN program beginning in January 2014. After a review of the materials, an email was sent to Dr. Patricia Sims, Dean of Instruction, inviting her and anyone else from Drake State to come to the Board meeting to discuss the materials and answer the following questions.

Mrs. Deborah Milling, Division Chair, Health Sciences, Dr. Thuy Lam, Co-Chair, Health Sciences, Dr. Kemba Chambers, Associate Dean of Instruction, was present and answered questions from the Board.

Dr. Dearman suggested that they include the spectrum of clinical slots not just the number of slots and validate their numbers. The Board also suggested that they include the nursing program's budget when they submit the application and provide as much detail as possible on the demand.

C. ITT-Tech, Bessemer, ADN Program

Dr. Lavender reported that the Board issued a Notice of Deficiency to Breckinridge School of Nursing ADN Program at ITT Technical Institute in Bessemer for failure to comply with ABN Administrative Code, Rule 610-X-3-.02(6). The institution failed to provide a qualified nursing administrator for the period of time between November 2011 and June 19, 2013.

Based on repeated issues with the program, Dr. Lavender and Ms. Lee conducted a site visit on June 19, 2013. Dr. Faye McHaney was named the Interim Nursing Program Administrator about one week prior to the site visit. Also present was Ms. Lynell Rogers, MSN, RN. Ms. Rogers initially applied as adjunct faculty but was officially employed as the nursing program administrator on June

19, 2013.

Site visitors met with the available students without faculty or administration. Site visitors also met with the one faculty member that was on campus who started with the program in April 2013. Student and faculty records were reviewed. At the conclusion of the site visit, an exit discussion occurred with Sean Hart, Campus Director, Dr. McHaney, and Ms. Rogers. The problems within the nursing program were discussed as well as the specific rules that the nursing program violates.

The Board requested that Ms. Lee invite Ms. Rogers to the August Board meeting and requested that she bring an improvement plan.

On July 18, Dr. Wright moved that the Board issue a Notice of Deficiency to Breckinridge School of Nursing, ITT Technical Institute ADN Program, Bessemer, for failure to comply with the outlined sections of the ABN Administrative Code, Chapter 610-X-3, with immediate compliance expected. Dr. Parker seconded. Motion carried without objection.

D. Out of State Institutions Offering Nursing Programs in Alabama

Ms. Lee reported that she and Ms. Benson met with representatives from the Alabama Commission on Higher Education (ACHE) and the Department of Postsecondary Education (DPE) to discuss the increase in the number of nursing programs from out of state institutions. Many of the programs are completion programs (RN to BSN) and many are graduate programs (MSN, DNP).

ACHE requires a letter or email from the Board of Nursing regarding approval or an explanation about why approval is not required. Out of state programs have to comply with submitting information to the Board if their students are engaged in clinical activities in Alabama. During the discussion, the issue of graduate students not being eligible for national certification for CRNP, CRNA, CNM and CNS potential graduates arose. There have been a few out of state institutions that indicate their graduate programs do not lead to certification of licensure.

There are similar issues with teacher education and ACHE currently has a disclaimer on the certificate of approval. In order to protect Alabama students enrolling in out of state nursing programs, ACHE recommended a disclaimer for graduate nursing students similar to the teacher disclaimer.

Ms. Lee provided copies of an example of the disclaimer used for teacher education, information for out of state students, and proposed language for the disclaimer for the Board's information and review.

On July 18, Mr. Howard moved that the Board approve the language for the disclaimer for Alabama residents attending nursing programs in out of state institutions for certificates from Alabama Commission on Higher Education. Dr. Dearman seconded. Motion carried without objection.

Ms. Stewart was not present from 2:33 to 2:38 p.m.

XI. STRATEGIC PLANNING SESSION

Dr. Lavender reported that the Board members and staff have been working on the strategic plan as the current plans ends in 2013. The format used is that recommended by the facilitators so the goals are listed as numbers and the objectives or strategies are listed below each main number.

A copy of the draft strategic plan was provided for the Board's information and review.

The Board reviewed each section of the draft strategic plan and made changes.

Dr. Lavender reported that the strategic plan will be reviewed again at the August Board meeting.

Dr. Dearman was not present from 9:03 to 9:50 a.m.

Dr. Parker was not present from 10:38 to 10:41 a.m.

Ms. Price was not present from 11:02 to 11:04 a.m.

XII. DISCIPLINARY CASES

On July 19, Dr. Wright moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Ellerbe seconded. Motion carried without objection.

Dr. Lavender reported that the Board would reconvene in open session at

approximately 9:15 a.m.

The Board reconvened in open session at 9:16 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Dodson, Timothy John – RN, 1-092917

Mr. Dodson signed a Consent Order that would place his RN license on probation until such time as he provides evidence of: (a) successful completion of Board approved educational courses on professional accountability and ethics of nursing; (b) payment of a fine in the amount of \$1,000.00; and (c) the Notice of Receipt of Board Order has been received by the Board.

On July 19, Ms. Bullard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

2. Carden, Betsy – RN, 1-079975

Ms. Carden signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her successfully complete Board-approved educational courses on chemical dependency and professional accountability, and pay a fine in the amount of \$600.00.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

3. Palmer, Stephanie Cheri Cox – RN, 1-095806 (Lapsed)

Ms. Palmer signed a Consent Order that would approve her reinstatement of a lapsed license application and place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

4. Adams, Amanda Ziegenfus – RN, 1-109206

Ms. Adams signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of a Board-approved educational course on professional accountability; (c) accrual of one continuing education contact hour not to be used for 2014 renewal; (d) accrual of requisite continuing education contact hours for reinstatement of licensure; and (e) payment of appropriate fees. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

5. Aliegbe, Joy Ephraim – RN, 1-127830

Ms. Aliegbe signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of a Board-approved educational course on professional accountability; (c) accrual of 3.05 continuing education contact hours not to be used for 2014 renewal; (d) accrual of requisite continuing education contact hours for reinstatement of licensure; and (e) payment of appropriate fees. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

6. Beard-Petrowski, Katherine Frances – RN, 1-134515; LPN, 2-060932

Ms. Beard-Petrowski signed a Consent Order that would place her RN license on probation until such time as she provides evidence of payment of a fine in the amount of \$500.00, and successful completion of a Board-approved

educational course on professional accountability.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

7. Connor, Lee Ann – RN, 1-114832

Ms. Connor signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of a Board-approved educational course on professional accountability; (c) accrual of 3.25 continuing education contact hours not to be used for 2014 renewal; (d) accrual of requisite continuing education contact hours for reinstatement of licensure; and (e) payment of appropriate fees. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

8. Guzzo, Melany Ann – RN, 1-034485

Ms. Guzzo signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of a Board-approved educational course on professional accountability; (c) accrual of 3.75 continuing education contact hours not to be used for 2014 renewal; (d) accrual of requisite continuing education contact hours for reinstatement of licensure; and (e) payment of appropriate fees. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

9. Romine, Beverly Kay – RN, 1-068569

Ms. Romine signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of a Board-approved educational course on professional accountability; (c) accrual of 23.52 continuing education contact hours not to be used for 2014 renewal; (d) accrual of requisite continuing education contact hours for reinstatement of licensure; and (e) payment of appropriate fees. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

10. Thorn, Christy Michelle – RN, 1-131436; LPN, 2-053654 (Lapsed)

Ms. Thorn signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of a Board-approved educational course on professional accountability; (c) accrual of 16 continuing education contact hours not to be used for 2014 renewal; (d) accrual of requisite continuing education contact hours for reinstatement of licensure; and (e) payment of appropriate fees. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Thorn attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

11. Diggs, Tangie L. Sanders – LPN, 2-052004

Ms. Diggs signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability and anger management, and pay

a fine in the amount of \$500.00.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

12. Capers-Cox, Marcina D. – LPN, 2-044806

Ms. Capers-Cox signed a Consent Order that would suspend her LPN license until such time as she provides evidence of successful completion of Board-approved educational courses on patient abuse, medication errors, documentation, ethical aspects of nursing practice, and professional accountability, and pays a fine in the amount of \$1,600.00. Upon reinstatement, Ms. Capers-Cox's license will be placed on probation for a period of twelve months with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

13. Clements, Regina Marie Young – RN, 1-095199

Ms. Clements signed a Consent Order that would suspend her RN license for a minimum of three months and until such time as the Board is in receipt of satisfactory documentation of: (a) payment of a fine in the amount of \$600.00; (b) successful completion of Board-approved educational courses on professional accountability, medication errors, and legal/ethical aspects of nursing; (c) accrual of requisite continuing education contact hours; and (d) payment of appropriate fees. Upon reinstatement, Ms. Clements' license will be placed on probation for a period of twenty-four months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

14. Hale-Stevens, Jan Martise – RN, 1-032861

Ms. Hale-Stevens signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on scope of practice and professional accountability; and (c) the employer notification has been received by the Board.

Dr. Lavender recused herself from the discussion and vote concerning Ms. Hale-Stevens.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

15. Khadka, Julie Dawn Fowlkes – RN, 1-128045

Ms. Khadka signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on critical thinking, documentation, and nursing health assessment; and (c) the employer notification has been received by the Board.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

16. Kiefer, Justina Ann – RN, 1-084134

Ms. Kiefer signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on medication errors and professional accountability; and (c) the employer notification has been received by the Board.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

17. Shields, Matthew David – LPN, 2-061513; RN Exam Applicant

Mr. Shields signed a Consent Order that would place his LPN license on probation until such time as he provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; (b) pays a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board. Furthermore, Mr. Shields' application to take the NCLEX-RN® is approved, and if successful, his license, when issued, will be placed on probation pursuant to the same terms and conditions.

Ms. Price recused herself from the discussion and vote concerning Mr. Shields.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

18. Chavers, Thelma Renee – RN, 1-133471(Active/Probation)

Ms. Chavers signed a Consent Order that would terminate her January 18, 2013 Order upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and professional accountability, and pay a fine in the amount of \$1,100.00.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

19. Everett, Judith Ann Evans – RN, 1-073521(Active/Probation)

Ms. Everett signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare

program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Ms. Everett's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,500.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

20. Littlefield, Tara Lane – RN, 1-061311 (Active/Probation)

Ms. Littlefield signed a Consent Order that would terminate her September 18, 2009 Order upon the Board's acceptance of this instant Order that would suspend her license for a minimum of six months, and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; (f) and payment of appropriate fees. Upon reinstatement, Ms. Littlefield's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$500.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

21. Seals, William Leon – RN, 1-094280 (Active/Probation)

Mr. Seals signed a Consent Order that would terminate his September 21, 2012 Order upon the Board's acceptance of

this instant Order that would place his RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on professional accountability and pay a fine in the amount of \$300.00.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

22. Sellers, Terri Lynn – RN, 1-091928 (Active/Probation); LPN, 2-032022 (Lapsed)

Ms. Sellers signed a Consent Order that would terminate her November 20, 2009 Order upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$500.00. Should Ms. Sellers attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

23. Becker, Kirk Steven – RN, 1-079940

Mr. Becker signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment program; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Mr. Becker's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and

listed as revoked.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

24. Carlton, Debra Lynn – LPN, 2-063251

Ms. Carlton signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

25. Catrair, Nona Susan Childs – RN, 1-081442; LPN, 2-043141 (Lapsed)

Ms. Catrair signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00. Should Ms. Catrair attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

26. Cupps, Jennifer Lynn – RN, 1-127879

Ms. Cupps signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Ms.

Cupps' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

27. Heflin, Michelle – RN, 1-134806; LPN, 2-061734 (Lapsed)

Ms. Heflin signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00. Should Ms. Heflin attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

28. Kraus, Corinna Sue Taggart – RN, 1-118226 (Lapsed)

Ms. Kraus signed a Consent Order that would approve her reinstatement of a lapsed license application and immediately suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Kraus be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the

amount of \$1,300.00. If not deemed in need of treatment, Ms. Kraus' license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

29. Leslie, Bruce Cameron – RN, 1-047290

Mr. Leslie signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment program; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Mr. Leslie's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

30. McTyer, Karen Martin – LPN, 2-034889

Ms. McTyer signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical

dependency and pay a fine in the amount of \$300.00.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

31. Pea, Jourdan Marsilla – RN, 1-120630

Ms. Pea signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

32. Peterson, Jennie Michelle – RN, 1-125886 (Lapsed)

Ms. Peterson signed a Consent Order that would approve her reinstatement of a lapsed license application and place her RN license on probation for a period of sixty months, with chemical dependency stipulations, and require her to pay a fine in the amount of \$1,000.00.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

33. Slaton, Andrea Lynn – LPN, 2-052195

Ms. Slaton signed a Consent Order that would place her LPN on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

34. Sternberg, Brenda Kay – LPN, 2-057768

Ms. Sternberg signed a Consent Order that would place her

LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

35. Aguilar, Tammy Vardeman – RN, 1-114383 (Lapsed); CRNP (Expired)

Ms. Aguilar signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board-approved educational courses on professional accountability, ethics of nursing practice, and documentation; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

36. Boothe, Lori Diane – LPN, 2-061430

Ms. Boothe signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of payment of a fine in the amount of \$300.00 and successful completion of Board-approved educational courses on medication administration and documentation.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

37. Byrd, Janet Christine Stevens – RN, 1-127812

Ms. Byrd signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on medication errors and professional

accountability; and (c) the employer notification has been received by the Board.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

38. Clayton, Everlena Yvette – LPN, 2-057056

Ms. Clayton signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of payment of a fine in the amount of \$300.00 and successful completion of Board-approved educational courses on chemical dependency and documentation.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

39. Dennis, George Gordon – RN, 1-089328

Mr. Dennis signed a Consent Order that would place his RN license on probation until such time as he provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board-approved educational courses on documentation, medication safety, and critical thinking; and (c) the employer notification has been received by the Board.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

40. Epps, Jennifer Lynn – RN, 1-098370 (Lapsed)

Ms. Epps signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on professional accountability and ethics of nursing; and (c) a completed application for reinstatement of a lapsed license. Upon reinstatement, Ms. Epps' license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be

considered as and listed as revoked.

Ms. Henley reported that the word “suspended” was left out of the Order section. Ms. Epps agreed to the correction.

Dr. Lavender recused herself from the discussion and vote concerning Ms. Epps.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

41. Goleman, Britni Deanne Davis – LPN, 2-058920

Ms. Goleman signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on medication errors and documentation; and (c) the employer notification has been received by the Board.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

42. Hammett, Tonya Renee Hayes – RN, 1-106958

Ms. Hammett signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency, documentation, and medication errors, and pay a fine in the amount of \$300.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

43. Hebert, Linda Halene – LPN, 2-044429

Ms. Hebert signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on documentation, professional accountability, and the ABN Mandatory Class Part 2-Standards of Practice and

Scope of Practice; and (c) the employer notification has been received by the Board.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

44. Hyde, Lori Joyce – RN, 1-103856

Ms. Hyde signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and medication administration, and pay a fine in the amount of \$600.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

45. Jones, Brenda Kay – LPN, 2-056721

Ms. Jones signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on medication safety, documentation, and ethics of nursing; and (c) the employer notification has been received by the Board.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

46. Lee, Kasey Lauren – RN, 1-126408

Ms. Lee signed a Consent Order that would suspend her RN license until such time as she provides evidence of payment of a fine in the amount of \$600.00 and successful completion of Board-approved educational courses on chemical dependency, medication errors, and the ABN Mandatory Class Part 2 – Standards of Practice and Scope of Practice. Upon reinstatement, Ms. Lee's license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations.

Dr. Wright recused herself from the discussion and vote concerning Ms. Lee.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

47. Moore, Sonya Renee – RN, 1-116648; LPN, 2-036246 (Lapsed)

Ms. Moore signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on professional accountability and critical thinking and pays a fine in the amount of \$300.00. Should Ms. Moore attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

48. Morris, Lisa Ruth – RN, 1-100319

Ms. Morris signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Morris be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Morris' license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600.00. In no

event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

49. Murry, Yolanda Denise Flowers – LPN, 2-049253

Ms. Murry signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on documentation and medication safety; and (c) the employer notification has been received by the Board.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

50. Norman, Tracie Waite – RN, 1-091571

Ms. Norman signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and professional accountability, and pay a fine in the amount of \$300.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

51. Raine, Lakeshia Ann – LPN, 2-053951

Ms. Raine signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of payment of a fine in the amount of \$300.00 and successful completion of Board-approved educational courses on professional accountability and legal/ethical aspects of nursing.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried

without objection.

52. Ridgeway, Zina Lorraine Frost – RN, 1-048965

Ms. Ridgeway signed a Consent Order that would place her RN license on probation until such time as she provides evidence of (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on critical thinking, documentation, and best practice in urinary catheter care; and (c) the employer notification has been received by the Board.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

53. Spradlin, Sandra Leann – RN, 1-070540

Ms. Spradlin signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Spradlin be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, she will be required to successfully complete Board-approved educational courses on chemical dependency and professional accountability, and pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Spradlin's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete Board-approved educational courses on chemical dependency and professional accountability, and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

54. Stanley, Sarah Elizabeth Griffin – RN, 1-122353

Ms. Stanley signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

55. Tritt, Jean Marie Newcomb – RN, 1-034233

Ms. Tritt signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on medication errors and documentation; and (c) the employer notification has been received by the Board.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

56. Washington, Stephenia – LPN, 2-048898

Ms. Washington signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on professional accountability and medication safety, and pays a fine in the amount of \$300.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

57. Weaver, Joel Allen – RN, 1-080184

Mr. Weaver signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of

satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Mr. Weaver be deemed in need of treatment, his license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Mr. Weaver's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, he will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

58. Worthy, Leslie Lynn – RN, 1-065619

Ms. Worthy signed a Consent Order that would place her RN license on probation for a period of twenty-four months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on chemical dependency, assessment series, confidentiality, professional accountability, and the ABN Mandatory Class Part 2 – Standards of Practice and Scope of Practice, and pay a fine in the amount of \$1,000.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

59. Aldridge, Heather Nicole – RN, 1-109861; LPN, 2-052778 (Lapsed)

Ms. Aldridge signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on documentation and professional accountability; and (c) the employer notification has been received by the Board. Should Ms. Aldridge attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

Ms. Henley reported that Ms. Aldridge's RN license number was left off the Order section. Ms. Aldridge agreed to the addition of the RN license number to the Order section.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

60. Dobbs, Jr., William Harris – RN, 1-039253; LPN, 2-017590 (Lapsed)

Mr. Dobbs signed a Consent Order that would place his RN license on probation for a period of twelve months, with practice-related stipulations, require him to successfully complete Board-approved educational courses on ethics of nursing practice, patient privacy, and professional accountability, and pay a fine in the amount of \$500.00. Should Mr. Dobbs attempt to renew his LPN license, it too, would be subject to the same terms and conditions.

Ms. Bullard recused herself from the discussion and vote concerning Mr. Dobbs.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

61. Jones, Crystal Denise – RN, 1-112023 (Lapsed)

Ms. Jones signed a Consent Order that would approve her reinstatement of a lapsed license application and place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

62. Reece, Alicia Fay – RN, 1-062413

Ms. Reece signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on professional accountability and payment of a fine in the amount of \$500.00.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

63. Sutton, James Arthur – LPN, 2-051772

Mr. Sutton signed a Consent Order that would place his LPN license on probation until such time as he provides evidence of payment of a fine in the amount of \$300.00 and successful completion of Board-approved educational courses on medication errors and documentation.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

64. Behel, Melanie Joi – LPN, 2-041072

Ms. Behel signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

65. Johnson, Diana M. Webb – LPN, 2-052821

Ms. Johnson signed a Consent Order that would issue her a public reprimand.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

66. Norman, Joann Widner – RN, 1-055358

Ms. Norman signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

67. Baucom, Helen Kathleen – RN, 1-130387

Ms. Baucom signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

68. Christian, Traci Sharee – RN, 1-124112

Ms. Christian signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

69. Walding, Amanda Mae – RN, 1-107444

Ms. Walding signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Dr. Parker moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

70. Black, Douglas Allen – RN, 1-118352

Mr. Black signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

71. Bostic, Jacqueline Denise – LPN, 2-033166

Ms. Bostic signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

72. Ely, Erin Elisabeth – RN Endorsement Applicant

Ms. Ely signed a Consent Order that would approve her RN endorsement application and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

73. Freeman, Pamela Ruth Griffin – LPN, 2-050360

Ms. Freeman signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

74. Mintz, April Payton – RN, 1-110417

Ms. Mintz signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

75. Purl, Sonia Nicole – RN, 1-127706

Ms. Purl signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

76. Adams, Bethany Gabrielle – LPN, 2-062407

Ms. Adams signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

77. Gunnells, James Eric – RN, 1-089477; CRNP

Mr. Gunnells signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$1,000.00.

Dr. Lavender recused herself from the discussion and vote concerning Mr. Gunnells.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

78. Hutchins, Adelle Shepard – RN, 1-061370; CRNP; LPN, 2-026792 (Lapsed)

Ms. Hutchins signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

79. Madden, Meagan – RN, 1-137364

Ms. Madden signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

80. Sims, Jacqueline Marie – LPN, 2-054400

Ms. Sims signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On July 19, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

81. Anderson, Felicia Faye – LPN, 2-049540

Ms. Anderson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

Ms. Ellerbe recused herself from the discussion and vote concerning Ms. Anderson.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

82. Brindley, Trinity De-Anne Cole – RN, 1-083270

Ms. Brindley signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

83. Coogan, Linda Kay – RN, 1-052790

Ms. Coogan signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

84. Harrell, Carolyn Denise – LPN, 2-032030

Ms. Harrell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

85. Hill, Joanna Mcleroy – RN, 1-076689 (Lapsed)

Ms. Hill signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

86. Smith, Sarah Katrina Hazen – RN, 1-044739; CRNP

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

1. Hammock, Myka Annette – RN, 1-114681

Ms. Hammock signed a Consent Order that would approve her reinstatement of a revoked license application and reinstate her RN license on probation for a period of sixty months, with chemical dependency stipulations, require her

to successfully complete Board-approved educational courses on professional accountability and the ABN Mandatory Class, and pay a fine in the amount of \$1,000.00.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

2. Lang, Lakisha Shrei – RN, 1-106637

Ms. Lang signed a Consent Order that would approve her reinstatement of a revoked license application and reinstate her RN license on probation for a period to run concurrent with her Court-ordered probation, but not less than twenty-four months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability and ethics of nursing, and pay a fine in the amount of \$1,000.00.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

3. Phillips, Helen Louconstance – LPN, 2-031149

Ms. Phillips signed a Consent Order that would approve her reinstatement of a revoked license application and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 19, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

C. Formal Hearings

On July 19, Dr. Dearman moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Dr. Wright seconded. Motion carried without objection.

Dr. Lavender reported that the Board would reconvene in open session at approximately 10:00 a.m.

The Board returned to open session at 9:47 a.m.

1. Baldwin, Amy Courtney Blackstone – RN, 1-113962 (Lapsed); LPN, 2-057679 (Lapsed)

On July 19, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Baldwin's reinstatement of a lapsed license application and revoke her license. Dr. Parker seconded. Motion carried without objection.

2. Bellknap, Karen E. Lee – RN, 1-025622

On July 19, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Bellknap's RN license. Ms. LaRue seconded. Motion carried without objection.

3. Bouler, Susan Michele – LPN, 2-060024 (Lapsed)

On July 19, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Bouler's LPN license. Ms. LaRue seconded. Motion carried without objection.

4. Lee, Timia Nicole – LPN, 2-0557277

On July 19, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Lee's LPN license. Ms. Stewart seconded. Motion carried without objection.

5. McClellen, Tracy Renee – RN, 1-114738 (Active/Probation)

Ms. Price recused herself from the discussion and vote concerning Ms. McClellen.

On July 19, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. McClellen's RN license. Ms. LaRue seconded. Motion carried without objection.

6. Rachal, Toni Taylor – RN Endorsement Applicant

On July 19, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and deny Ms. Rachal's RN endorsement application. Ms. Stewart seconded. Motion carried without objection.

7. Ransome, Bruce Thomas – RN, 1-043824 (Lapsed)

Dr. Wright recused herself from the discussion and vote concerning Mr. Ransome.

On July 19, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Mr. Ransome's RN license. Ms. LaRue seconded. Motion carried without objection.

8. Seitz, Deborah Ann Gladhill – RN, 1-073645 (Lapsed)

On July 19, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Seitz's RN license. Ms. Ellerbe seconded. Motion carried without objection.

9. Waldrop, Lisa Alaine – RN, 1-080833

On July 19, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and suspend Ms. Waldrop's license until such time as she has provided evidence of compliance with all treatment recommendations issued by UAB Addiction Recovery Program, including treatment at a Board-approved facility that has a healthcare provider component; and evidence that such treatment provider has cleared her to return to work. Upon reinstatement, Ms. Waldrop's license will be placed on probation for a period of sixty months, with chemical dependency stipulations and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if

such should occur, her license status will be considered as and listed as revoked. Mr. Howard seconded. Motion carried without objection.

D. Reinstatements – Formal Hearings

1. Hodges, Bemmer Dean – LPN, 2-050367

On July 19, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and grant Ms. Hodges' reinstatement of a revoked license application and reinstate her license with no sanctions. Dr. Wright seconded. Motion carried with one opposition (Ms. Price).

XIII. BOARD TRAVEL

A. AANP 2013 Specialty & Leadership Conference, Las Vegas, NV – October 3-, 2013

No one requested to attend.

XIV. NEXT MEETING DATE

August 22, 2013, RSA Plaza, 770 Washington Ave, Suite 350, Montgomery, AL

XV. OTHER

A. Merit Compensation

Mr. Howard reported that since the Governor has lifted the freeze on merit raises, that he would like the Board to seek a merit increase for the EO. Ms. Lee reported that the merit increase freeze will not be lifted until January 1, 2014. Ms. Lee reviewed the process for a merit increase for the EO. Ms. Lee reported that the Governor indicated that merit increases could not occur all at once but she is not a merit employee. Mr. Howard requested to discuss the issue further at the September Board meeting.

- Dr. Lavender welcomed the visitors from Chattahoochee Valley Community College, Drake State Community College and Calhoun State Community College.

- Ms. Lee introduced Tom York, Attorney, and Christine Consiglio, Attorney. Mr. York was hired to represent the Board in the Department of Justice investigation.
- Mr. York provided his background information and answered questions from the Board.
- The Board discussed how to deal with the BME/Joint Committee comments about the ABN. After discussion, the Board decided that the Executive Committee would try to schedule a meeting with Dr. Buddy Smith, Jr., President, BME, in an attempt to settle the differences or at least find a common ground.
- Ms. Lee reported that the Medical Association of the State of Alabama is going to apply to be a Continuing Education provider.
- Dr. Lavender reported that the next Board Meeting is August 22, not August 15, as indicated on the Agenda.

XVI. BOARD MEETING DEBRIEFING

XVII. ADJOURNMENT

The meeting adjourned at 10:30 a.m. on July 19.

Martha Lavender, President

Melissa Bullard, Secretary

Submitted by: _____
 Recorder: Leslie Vinson
 07/18-19/2013